

Curriculum Vitae

Full Name	Ramesh Chandra Dangwal			
Designation	Professor (Former Head & Dean)			
Department	Commerce			
Campus	Chauras Campus, Srinagar Garhwal			
Telephone	01370-297027			
Mobile	09412079494			
Email	rameshdangwal@hotmail.com rcdangwal@gmail.com			
Education Qualification	Bachelor of Commerce (1983), HNB Garhwal University, Srinagar Garhwal Master of Commerce (1985), HNB Garhwal University, Srinagar Garhwal Ph. D. (1991), HNB Garhwal University, Srinagar Garhwal			
Teaching Experience	36	Research Experience	32	
Areas of Interest/ Specialization				
1. Finance 2. Corporate Governance 3. Entrepreneurship & Regional Development				
Honours & Awards				
1. 'Best Academic Award' for research & teaching by the Punjab Commerce and Management Association in collaboration with Chandigarh University, Chandigarh in its 10th International Conference on Business Management & Economics, 2014. 2. 'Outstanding Researcher Award' by Punjab Institute of Management and Technology in the field of Academics, Research & Development in 2017. 3. 'Best Research Paper Awards' in International Conferences Organised by Research Development Association, Jaipur in collaboration with Rajasthan Chamber of Commerce & Industry, Rajasthan for three consecutive years i.e. 2014, 2015 and 2016. 4. 'Best Research Paper Award' in the 3 rd International Conference on "Stakeholder Well-Being Through Value Creation", S.P. Mandali's Prin. L. N. Welingkar Institute of Management Development and Research (WeSchool), Mumbai, 2022. 5. 'Best Research Paper Award' in the National Conference on NEP 2020: Reflections on its Implementation", Women's College Varuna, Varanasi, Uttar Pradesh, 2022.				
Member of Academic Institutions				
1. Indian Accounting Association 2. Indian Commerce Association 3. Research Development Association, Jaipur 4. International Accounting Association, California State University Fresno, USA 5. Association of Management Development Institutions in South Asia (AMDISA)				
Member of Editorial Board				
1. NICE Journal of Business 2. Journal of Accounting and Finance 3. Journal of Banking, Information Technology and Management 4. Journal of Management Outlook 5. Indian Journal of Research 6. Indian Journal of Management 7. Vidushi				
Research Supervision				
Ph. D. Awarded under the Supervision - 28 Ph. D. Registered – 04				
Research Projects/ MoU undertaken				
1. Completed – 02 Major Research Project sponsored by UGC 2. Served as Convenor Academic Exchange Programme HNB Garhwal University Srinagar Garhwal and signed MOU with different Universities in India and Abroad in 2008-09				

Administrative and Academic Experience

1. Worked as a Dean, School of Commerce and Convenor of School Board, HNB Garhwal University, Srinagar Garhwal from August 2017 to August 2020.
2. Worked as a Head, Department of Commerce and Convenor of BOS, HNB Garhwal University, Srinagar Garhwal from January 2015 to January 2018 and successfully implemented the CBCS pattern at UG and PG level.
3. Worked as a Member of the Executive Council, HNB Garhwal University, Srinagar Garhwal, from February 2020 to August 2020.
4. Expert member of National Assessment and Accreditation Council (NAAC) to assess and accredit the Higher Education Institutions in India
5. Member, Internal Quality Assurance Cell (IQAC) of HNB Garhwal University from 2015 to 2020.
6. Served as Internal Audit Officer of HNB Garhwal University from 2016 to March, 2018.
7. Worked as Assistant Proctor, Warden, Member of Library Committee in HNB Garhwal University, Srinagar Garhwal.
8. Actively participated in the capacity of Head and Dean, School of Commerce in different academic bodies like Academic Council, Executive Council of HNB Garhwal University and contributed a lot in the improvement of the system
9. Worked as Dean, Faculty of Commerce & Management Studies, Kumaun University, Nainital during the Academic Session 2004-05.
10. On behalf of HNB Garhwal University managed Correspondence/Communication to the HRD Ministry New Delhi regarding the upgradation of HNBSGU as Central University, 2008-09.
11. Founding Co-coordinator of MBA Programme HNB Garhwal University Srinagar Garhwal (January, 1997 – May 1998).
12. Working as a Coordinator in the UGC Sponsored Diploma Programme in Advertising, Sales Promotion & Sales Management, 2002 – till date.
13. Worked as a Convenor for preparation of XIth Five Year Plan Document of HNB Garhwal University Srinagar Garhwal, 2007-12.
14. Worked as Convenor/Expert Member of BOS/ RDC, Faculty Board and Academic Council of HNB Garhwal University, Srinagar Garhwal, Kumaun University Nainital, Graphic Era University Dehradun, Uttarakhand Technical University Dehradun, Uttarakhand Open University Haldwani, Sri Dev Suman Uttarakhand University, Uttaranchal University Dehradun, Uttarakhand Public Service Commission etc.
15. Served as an Expert in the University Grants Commission's, Expert Committee for Evaluating the Career Oriented Programmes Proposals of the Colleges of Northern Region, January 14-15, 2007.
16. Served as an Expert Member in the University Grants Commission's visiting team for XIth Five Year Plan - Avinashilingam Women University Coimbatore, November 25-30, 2008, Bihar University Muzaffarpur, December 16-20, 2008 and LN Mithila University Darbhanga Bihar Feb 2009 and Mewar University Chittorgarh Rajasthan, April 2010.
17. Approved Expert Member from time to time in the Visiting Teams of the All-India Council for Technical Education (AICTE), 2008-09, 2009-10, 2010-11, 2011-12 and 2018-19.

18. Served as an Expert Member in the AICTE visiting team for Goa, Maharashtra, Hyderabad, Bhopal etc. during 2010-11 and 2011-12.
19. Served as an Expert Member in the University Grants Commission's NET Bureau workshop held on 17th - 22nd October 2011, 14th - 19th May 2012, 24th -29th November, 2014.
20. Served as an Expert Member of National Board Accreditation (NBA), 2011-12 and 2012- 13 and visited Gandhinagar, Lucknow and Mumbai for the purpose.
21. Served as an AICTE Observer for conducting CMAT examination 2012-13, 2013-14, 2014-15 and 2015-16.
22. Served as a UGC/CBSE Observer for conducting CMAT examination 2012-13, 2013-14 and 2014-15.
23. Served as an Expert Member of Selection Committees for the recruitment of Assistant Professors, Associate Professors and Professors in various Universities/Institutes (M D University Rohtak, Jammu University, Jammu, Amarkantak Central University, Gurugram University, Haryana, Uttarakhand Public Service Commission, Haridwar, Uttarakhand Open University, Haldwani, UP Higher Education Services Commission Prayagraj, AMU Aligarh etc.)
24. Served as an Expert Member in the University Grants Commission's visiting team for final ranking under Swachhta Ranking (Kolkata), 2018.
25. Served as an Expert Member in the AICTE Expert Committee Visit (EVC) held on 21/04/2019, Indore, MP.
26. Attended Assessor Orientation Programme (AOP) conducted by NAAC and HNB Garhwal University, held on 26th September 2019.
27. Served as an Expert Member in the AICTE Expert Committee Visit (EVC) held on 14th & 15th October 2019, Bangalore, Karnataka.
28. Served as Member Coordinator of NAAC Peer-team Visit at SSR College of Arts Commerce and Science, Silvassa, Dadra and Nagar Haveli January 8-9, 2020, Majlis Arts and Science College, Valanchery, Kerala, 22-23 August 2022 and Dayal Singh College, Delhi University, 30-31 August 2022.
29. Attended the Expert Training Workshop conducted by AICTE on 27.02.2020 at Auditorium, AICTE, Nelson Mandela Marg, Vasant Kunj, New Delhi.
30. Attended and participated in online Assessors Training Programme regarding Peer Team Visit conducted by NAAC on 19/03/2021.
31. Nominated as a member on the Board of Governors of Shri Guru Ram Rai University, Dehradun by the Hon'ble Governor of Uttarakhand for a period of three years, July 2021.
32. Evaluated more than 50 Ph. D. theses and conducted viva-voce examination of Universities like Delhi University, Jamia Millia Islamia, Delhi Technological University, Jammu University, Punjabi University, Patiala, Shimla University, BHU, Kalyani University, Kolkata, Rohilkhand University, Bareilly, Lucknow University, SRM University, Doon university, Dehradun, Kumaun University, Nainital, Graphic- Era University, DIT University, etc.

International Collaboration

1. Signed MoU (as Convenor) with Gdansk University of Technology, Poland and one Faculty participated under Academic Exchange Programme from Jan 13-28, 2009.

Conference/Symposium/Workshop Organized during last five years (2017-2022)

1. One day Workshop on: “**Goods and Services Tax (GST)**”, Department of Commerce, HNBGU, Srinagar Garhwal, on 21 August, 2017.
2. Five Days National Workshop on “**Research Methodology**”, Department of Commerce, HNBGU, Srinagar Garhwal, 22-26 March, 2018.
3. Organised Online “**Invited Lecture Series 2020**” as coordinator for Post Graduate students and Ph. D. scholars on ‘Emerging Trends in Finance, Accounting, Marketing, HRM, International Business, Research and Publication Ethics,’ in the Department of Commerce, HNB Garhwal University from September to November, 2020. A total of 16 renowned scholars across India & Abroad have delivered lectures. The outcomes of the lecture series is the best combination of Industry/Academia interface and have been well-received by all the research scholars and students of the Department of Commerce.

Publications during last five years (2017-2022)**Journals:**

1. Goyal, Resham, & **Dangwal, R. C.** (2022). Assessment of Social Accountability through SDGs of Corporate Sector during COVID-19 in India. **Global Business Review**, Vol. 23, No. 6, pp. 1492-1519. <https://doi.org/10.1177/09721509221123126>.
2. Goyal, Resham, & **Dangwal, R.C.** (2022). Impact of Start-ups on Social Sustainability through Employment Generation, **NICE Journal of Business**, Vol.17, No. 1 & 2, pp. 51-62. ISSN: 0973449X
3. Bahuguna, Pinky, & **Dangwal, R.C.** (2022). Exploring the Impact of Entrepreneurial Skills on the Performance of Uttarakhand Based Startups. **Small Enterprises Development, Management & Extension (SEDME) (Sage Publication)**, Vol. 48, No. 4, pp. 351-364. Online ISSN: 2456-1223. <https://doi.org/10.1177/09708464221077154>.
4. Joshi, Kamal, Bharti, Ritu, & **Dangwal, R. C.** (2021). Perception of Small-Scale Entrepreneurs towards Government Support in Uttarakhand. **Small Enterprises Development, Management and Extension (SEDME) (Sage Publication)**, Vol. 48, No. 1, pp. 28-46. Online ISSN: 2456-1223, <https://doi.org/10.1177/09708464211054881>.
5. Negi, Pooja Singh, & **Dangwal, R. C.** (2021). Identifying the Aspects of Organisational Culture: A Study of Indian Banking Industry. **PSU Research Review**, ISSN: 2399-1747 (**Emerald**). Vol. ahead-of-print No. ahead-of-print. <https://doi.org/10.1108/PRR-03-2021-0017>
6. Joshi, Kamal, & **Dangwal, R. C.**, (2020). Growth and Performance of Small-scale Enterprises in Uttarakhand. **Shodh Sarita**, Vol. 7, No. 28, pp. 111-116. ISSN-2348-2397.
7. Sharma, Megha, **Dangwal, R. C.**, Masih, Jolly, & Rajesekaran, Rajkumar. (2020). Young Consumers’ Perception towards the Usage of Emojis in Social Media: A Paradigm Shift from Traditional Marketing Practices to Digital Consumerism. **Solid State Technology**, Vol.63, No.2s, pp. 9450-9467. <http://solidstatetechnology.us/index.php/JSST/article/view/6052>
8. Sharma, Preeti, Panday, Priyanka, & **Dangwal, R.C.** (2020). Determinants of Environmental, Social and Corporate Governance (ESG) Disclosure: A study of Indian Companies. **International Journal of Disclosure and Governance**, Vol. 17, No. 4, pp. 208–217. <https://doi.org/10.1057/s41310-020-00085-y>
9. Negi, Pooja Singh, & **Dangwal, R.C.** (2020). Managerial effectiveness and its correlates in Indian banking industry. **PSU Research Review**, (**Emerald**), Vol. 05, No. 02, pp 170-181. <https://doi.org/10.1108/PRR-05-2018-0014>

10. Tiwari, Shivangee & **Dangwal, R. C.** (2020). Exploring the Impact and Intervention of Governance Culture on CSR Practices of Selected Indian Banks. **International Journal of Education, Modern Management, Applied Science & Social Science (IJEMASSS)**, Vol. **02**, No. **02**, pp.163-174. ISSN:2581-9925.
11. Bahuguna. Pinky & **Dangwal R.C.** (2020). Present Status of 'Start-up India Initiative' With Special Reference to Uttarakhand State. **Integral Review “A Journal of Management” (Indexed at J -GATE & EBSCO)**, Vol. **10**, No. **1&2**, pp. 103-117. P-ISSN: 0974-8032, e-ISSN: 2278 6120
12. Negi, Pooja Singh, **Dangwal, R. C.**, & Tomar, Yesha. (2019). Sustainability- oriented Organizational Culture in the Indian Service-Sector. **Organizational Cultures: An International Journal**, Vol. **19**, Issue **1**, pp. 43-58. <https://doi.org/10.18848/2327-8013/CGP/v19i01/43-58>
13. Negi, Pooja Singh, & **Dangwal R. C.** (2019). Organisational Sustainability through Culture and Managerial Effectiveness: An Indian Perspective. **Journal of Entrepreneurship and Innovation in Emerging Economies**, Vol. **5**, No. **1**, pp. 22-36. <https://doi.org/10.1177%2F2393957518812529>
14. Negi, Pooja Singh, & **Dangwal, R. C.** (2018). Cultural Adaptability and Workplace Performance of Indian Service Sector. **Indian Management Studies Journal**, Vol.**22**, No. **2**, pp.119-138.
15. Negi, Pooja Singh, & **Dangwal, R. C.** (2018). The Organisational Culture-Managerial Effectiveness Relationship: A Meta Analytic Approach. **Vimarsh**, Vol.**9**, No. **2**, pp. 9-16.
16. Sharma, Megha, & **Dangwal, R. C.** (2018). Developing a Usage Model of Emojis in Social-Media Marketing. **Nice Journal of Business**, Vol.**13**, No. **2**, pp. 17-28.
17. Sharma, Megha, & **Dangwal, R. C.** (2017). Young Consumers' Attitude towards Trust in e-WOM Sources and Intention to Follow. **Nice Journal of Business**, Vol. **12**, No. **2**, pp. 27-38.
18. Tiwari, Shivangee, **Dangwal, R. C.** & Tomar, Yesha (2017) “Environmental Sustainability through Green Banking Practices” **Indian Management Studies Journal, Punjabi University Patiala**, Vol. 21, No. 1, pp. 57-80.
19. Negi, Pooja Singh, **Dangwal R. C.** & Tomar, Yesha. (2017). Impact of Organisational Culture Paradigm on Workplace Sustainability. **The Indian Journal of Commerce**, Vol. **17**, No. **4**, pp. 59-71.
20. Singh, Nina, & **Dangwal, R.C.** (2017). Training Need Analysis Process of Selected Manufacturing Firms in Uttarakhand State: An Empirical Study. **Splint International Journal of Professionals**, Vol. **4**, No. **5**, pp. 54-65.

Conference Proceedings & Book Chapters during the last five years (2017 – 2022)

1. Sharma Megha, **Dangwal, R. C.**, & Masih Jolly. (2021). Facebook Advertising in the Era of Digital Economy. **Artificial Intelligence Systems and the Internet of Things in the Digital Era, Published in the proceedings of EAMMIS 2021 (Springer)**, Vol. **239**, pp. 97-108.
2. Sharma, Preeti, Kumar, Prabhat, Tomar, Yesha, & **Dangwal, R. C.** (2018). Corporate Social Responsibility Disclosure of Chemical Industry in India. **Making the Liveable Plant Earth, Learning, Living and Leading - Proceedings of 6th Annual International Conference on Sustainability, Indian Institute of Management Shillong** pp. 99-114, Emerald Publishing.
3. Tiwari, Shivangee, **Dangwal, R. C.**, & Sharma, Preeti. (2017). Analysing the Impact of Sustainability Disclosure Practices on Business Performance of Public, Private and Foreign Banks. **Innovations for Sustainable Business, Excellent Publishing House, New Delhi.**

Conferences and Seminar Attended during the last five years (2017 – 2022)

1. Resham Goyal & **R. C. Dangwal** “Are They Managing The Waste Right ? An Evidence From Top Pharmaceutical Companies” in the **International Conference on Contemporary Issues in Emerging Markets (CIEMC 2022)**, Indian Institute of Management Bodh Gaya, India in collaboration with Waikato Management School, The University of Waikato, New Zealand, October 28-29, 2022.
2. Pinky Bahuguna & **R. C. Dangwal** “Entrepreneurial Development: A Model for the Sustainability of Uttarakhand Based Start-ups” in the **National Seminar on ‘Development Experiences of Uttarakhand Achievements, Challenges and Way Ahead’** organised by the Department of Economics, Doon University, Dehradun, 22-24 September, 2022.
3. **R. C. Dangwal** and Namita “Entrepreneurial Orientation, Market Orientation and Performance of MSMEs: A Conceptual Framework” in the **3rd International Conference on "Stakeholder Well-Being Through Value Creation"**, S.P. Mandali’s Prin. L. N. Welingkar Institute of Management Development and Research (WeSchool), Mumbai, 27-28, January 2022 (**Won the Best Paper Award**).
4. **R. C. Dangwal** and Namita “Adoption of e-learning platforms during COVID-19: An empirical study”, in the **National Conference on NEP 2020: Reflections on its implementation** ,Women’s College Varuna, Varanasi, Uttar Pradesh, 9 th & 10th January 2022 (**Won the Best Paper Award**).
5. **R. C. Dangwal** and Namita “Exploring the Role of Innovation Orientation and Access to Finance on the Performance of Micro, Small and Medium Enterprises” in the **International Conference on Empowering Women Entrepreneurs from the Grassroots to Global**, Entrepreneurship Development Institute of India, Ahmedabad, Sponsored by Ministry of Micro, Small and Medium Enterprises (IC Section), Government of India, February 24-25, 2022.
6. Pinky Bahuguna & **R. C. Dangwal** “Exploring the Impact of Entrepreneurial Skills on the Performance of Uttarakhand Based Start-ups” in the **7th Biennial Conference of INDAM** organized by the Indian Institute of Management (IIM), Rohtak, January, 7-9, 2022.
7. Resham Goyal & **R. C. Dangwal** “Start-up India Initiatives and its Impact on Sustainability” in the **7th Biennial Conference of INDAM** organized by the Indian Institute of Management (IIM), Rohtak, January, 7-9, 2022.
8. Shweta Jha & **R. C. Dangwal** “Fintech and its Role in Deepening of Financial Inclusion: A Systemic Review” in the **7th Biennial Conference of INDAM** organized by the Indian Institute of Management (IIM), Rohtak, January, 7-9, 2022.
9. **R. C. Dangwal** & Pinky Bahuguna “Impact of COVID-19 on Start-ups: Challenges and Opportunities”, **First International Conference on “Emerging Issues in Business and Economic Research”** organised by Rajdhani College, University of Delhi, New Delhi, December, 17-18, 2021
10. Megha Sharma & **R. C. Dangwal** “Facebook Advertising in the Era of Digital Economy”, **EAMMIS 2021 : European, Asian, Middle Eastern, North African Conference on Management & Information Systems**, Istanbul Medeniyet University, March 19-20, 2021.
11. Shivangi Tiwari & **R. C. Dangwal** “Impact of COVID-19 on the Global Banking System”, **Emerging Trends, Issues, Challenges & Opportunities Post Corona Crisis**, Mahatma Gandhi Central University, Bihar, May 30-31, 2020.
12. Shivangi Tiwari & **R. C. Dangwal** “Measuring the Impact of COVID-19 on India Public, Private, and Foreign Sector Banks” **Two-Day National Level e-Conference on “Emerging Management Practices in post COVID-Era”** , Pendekanti Institute of Management, Hyderabad, May 27-28, 2020.

13. Ritu Bharti, Kamal Joshi & **R.C. Dangwal** “Inclination of Youth Towards the Adoption of Online Payment System”, **3rd International Conference on Economics and Finance**, Nepal Rashtira Bank of India, Kathmandu Nepal February 28-29, 2020.
14. Kamal Joshi, Ritu Bharti & **R.C. Dangwal** “Assessing Early-Stage Entrepreneurial Activity in India”, **National Seminar on Entrepreneurship Development in Current Scenario**, Punjabi University Patiala, January 31 – February 1, 2020.
15. **R. C. Dangwal** & Pinky Bahuguna “Present Status of ‘Startup India, Stand-up India’ Initiative: With Special Reference to Uttarakhand State, **National Seminar on “Entrepreneurship Development in Current Indian Business Scenario”**, Punjabi University, Patiala, January 31st & February 1st, 2020.
16. Kamal Joshi & **R.C. Dangwal** “Growth and Performance of Small-scale Enterprises in Uttarakhand”, **International Conference on Future of Work, Workforce & Workplace**, Welingkar Institute of Management Development and Research, Mumbai, January 13-14, 2020.
17. Megha Sharma & **R. C. Dangwal** “Young Consumers’ Attitude towards the Usage of Emojis in Social Media: A Paradigm Shift from Traditional Marketing Practices to Digital Consumerism”, **6th Annual International Commerce Conference on “Digital Outreach & Future of Marketing Practices**, held on January 11-12, 2018.
18. Prabhat Kumar & **R. C. Dangwal** “Impact of Corporate Social Responsibility (CSR) Disclosure Practices on the Financial Performance of Indian Chemical Industry”, **70th All India Commerce Conference of Indian Commerce Association**, The IIS University, Jaipur, October 12-14, 2017.
19. Pooja Negi & **R. C. Dangwal** “Organisational Culture Paradigm and its Impact on Workplace Sustainability in Indian Service Sector”, **70th All India Commerce Conference of Indian Commerce Association**, The IIS University, Jaipur, October 12-14, 2017.
20. Shivangi Tiwari & **R. C. Dangwal** “The Influence of Women Directors on Business Performance: A Study of Indian Commercial Banks”, **International Conference on Strategies in Volatile and Uncertain Environment for Emerging Markets**, IIT Delhi, July 14-15, 2017.
21. Megha Sharma & **R. C. Dangwal** “Mediating Effect of Attitude on the Relation between the Trust in eWOM source and Intention to Follow eWOM among Young Consumers”, **8th Conference on Excellence in Research and Education (CERE)**, IIM Indore, May 4-7, 2017.
22. Shivangi Tiwari & **R. C. Dangwal** “Diversity among Bank Board: Does Quota for Women Improves Business Performance,” **International Conference on New Paradigms in Management and Technology**, PIMT, Punjab, 9-10 March, 2017
23. Shivangi Tiwari & **R. C. Dangwal** “Analyzing the Impact of Sustainability Disclosure Practices on Business Performance of Public, Private & Foreign Banks”, **8th National Conference on “Innovations for Sustainable Business**, Apeejay School of Management Dwarka, New Delhi, February 3, 2017.

Total Number of Research Publications:	128
Seminar Conferences Attended:	60 including international visit (Rio-de-Janeiro- Brazil, Bangkok – Thailand, Thimpu- Bhutan, Wellington, New Zealand, Paris- France etc.)
Books Edited :	14