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Key words: cyber offenders, modus operandi, banking lokpal, credentials, grievance redressal

On line Transactions: Security Concerns -A case study on digital banking and payment settlement system

Dr. Subodh kumar

Abstract

The case is on digital banking and payment settlement system. The PayPal is a premier participant in the system. A person receives a message from the PayPal but he is not even member of the PayPal. He reaches with his complaint to the bank and the police station as well. It is interesting in the case that the stakeholders missed the core facts in the matter. Further, multiple lapses were noticed in working of grievance redressal mechanism. The text from PayPal is produced in original as exhibit-1 and the letter from the complainant is also reproduced in the case as exhibit-2 for very clear picture before the viewers. Further, it is worth mentioning that the RBI appointed Digital Lokpal for payment and settlement system participants in Jan. 2019. Few moot questions are appended for the interest of scholars.

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Dr. Sahani contacted the Branch Manager of the bank where his account stood. The manager knows him very well. He showed him the Email received from the PayPal and expressed his concern about the notified transaction which was not related to him at all. He is afraid of any probable future risk in the case. The manager assured him that nobody could access his account details. There is nothing to worry in this regard. The customers' data are quite protected in the banking system.

He tried to contact some official in cyber cell and succeeded to reach an official through his personal links. He warned him that now he would get messages for smaller amount and then it would be debited from his account because the quoted amount was not available in his account on the date. He is advised to tell the bank that any such payment should be stopped. Now, Sahani tries to keep only small amount in his account.

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Professor, Deptt. Of Commercee,, HNB Garhwal (A Central) University, SRT Campus Badshahithaul (Tehri Garhwal) Uttarakhand Email: thapliyalab@gmail.com

Talent Management: Issues and Challenges

Abstract :

Talent management is usually associated with competency based human resource development and management practices. Talent management refers to the process and strategy of developing new employees, developing and retaining current employees and attracting competent workforce to work for the organization. In this paper there are some issues and challenges related to talent management are discussed, that the different companies are facing today, if HR is to be perceived as an enabler of business strategies, they need to be seen to be making measurable contributions to the bottom line-through talent management.

Keywords: Talent Management, Competencies, Mergers and Acquisitions (M&A), HR managers,

Introduction:

Today, in the rapidly changing business environment different management practices are introducing in different business organizations. Now-a-days transformation of human resource operations has shifted the focus from a traditionally administrative function to one that is very much connected to the business. The transition from locating talent to retaining talent has now moved to creating talent. Therefore, HR managers need to be a lot more creative in the way, they do things and by this way it may be say that the task of finding and managing talent has become more complex than ever before. So realizing the fast changes in economic and business environment, talent management strategies may become only a medium for achieving the organizational goals.

Conceptual Meaning of Talent and Talent Management:

The meaning of the term 'Talent' is different in organizations to organization and it is too complex to define the word 'talent'. John W. Gardner states

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Microfinance A satisfactory Tool for the Members of SHGs in Today's Digital Era: A Case Study of Uttarakhand (India)

¹Dr. Neeraj Kumar ²Professor K.S. Ramola

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Title of the Book
COVID -19, Human Health
and Nutrition

A Study of The Impact of Covid-19 Pandemic on Women's Lifestyle

Shreya Bhardwaj*, Prof. S.K. Sharma**, Dr Preeti Sharma***

* Research Scholar, School of Management, Doon University,

Dehradun, (Uttarakhand)

** Professor, Department of Commerce, HNB Garhwal Central University Campus, Badshahithaul, Tehri Garhwal, 249199 (Uttarakhand). Email- drsksharma.in@gmail.com.

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Keywords: Pandemic, Outbreak, Women's lifestyle.

Introduction

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Impact of ICT on Education in India During Covid-19 Pandemic: A Study of Adoption of ICT in Education Sector

Mohd. Adnan¹, Rashika Kumari² and Dr J.D.S Negi³

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HNB Garhwal University, Uttarakhand
Research Scholar, Chauras Campus Srinagar Garhwal,
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negijds@gmail.com

Abstract: The Covid-19 catastrophe has utterly disrupted the Education Sector in an unprecedented manner, more than one billion learners spanning in 190 countries and more has been affected. The crisis has brought into light the existing cracks in education system affecting poor children, students of every age group and teaching fraternity. It balted nearly every economic activity worldwide and it is witnessed that India is among the hardest hit countries where 247 million primary and secondary school students were out of the school overnight. But the educational varsities in India as well as abroad left no stone unturned by making persistent efforts to reach out to students of all grades. To continue the academic sessions in educational institutions, teachers and students are impelled to adopt and adapt to digital teaching platforms viz. Google Meet, Zoom Class, Webex etc. novel to the education sector. The present study attempts to assess the adoption of digital methods involving teaching and learning by making the use of Technology Acceptance Model, at the same time incorporating the constructs of Theory of Planned Behaviour. Data was collected from over 150 respondents through Questionnaires via Google forms, keeping in mind the strict social distancing regulations followed by Covid-19 pandemic. Structural Equational modelling was used to test the relation among different exogenous and endogenous variables. The authors further uncover the challenges confronted by pupils while accessing different edtech platforms. The authors further give suggestions for future utilisation of ICT in education sector.

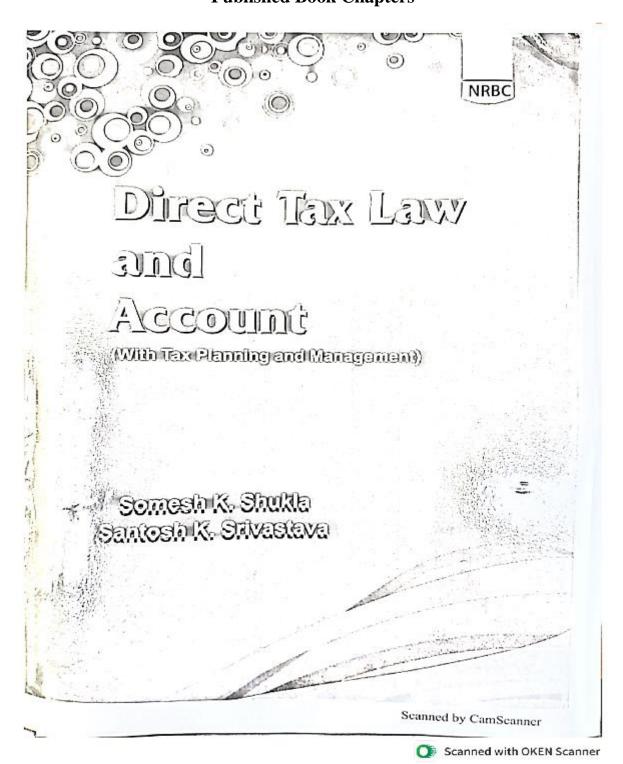
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INTRODUCTION

"Education is what remains after one has forgotten everything he learned in school."

(Albert Einstein)

DEPARTMENT OF COMMERCE, HNB GARHWAL UNIVERSITY, SRINAGAR Published Book Chapters





INCOME TAX LAW AND ACCOUNTS

Somesh K. Shukla Santosh K. Srivastava

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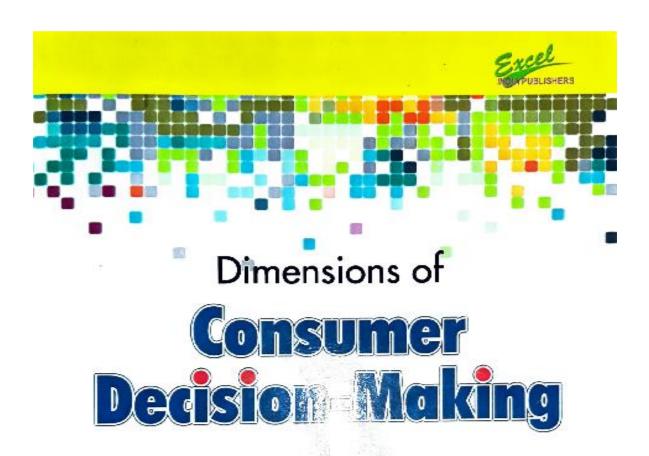
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A Study of The Impact of Covid-19 Pandemic on Women's Lifestyle

Shreya Bhardwaj*, Prof. S.K. Sharma**, Dr Preeti Sharma***

* Research Scholar, School of Management, Doon University,
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** Professor, Department of Commerce, HNB Garhwal Central University Campus, Badshahithaul, Tehri Garhwal, 249199 (Uttarakhand). Email- drsksharma.in@gmail.com.

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△ CHAPTER 7

A STUDY ON THE EFFECT OF INCREASING USAGE OF FINTECH IN FINANCIAL SERVICES SECTOR IN INDIA

Dr. Annop Pandey

Anupama Gupta

Professor, Hemvati Nandan Bahuguna Garhwal University, BGR Campus, Pauri, Uttarakhand Research Scholar and Faculty, Bharati Vidvapeeth Institute of Management and Research, New Delhi

AND STRIVE

Eintech, as the word suggests, has been made from two simple words i.e. Linancial and Technology. It refers to the services related to financial sector provided with the help of technology. It may be explained as: the services related to financial sector with the modern means and innovative technologies.

New technological innovations and process disraptions have recently emerged in the financial services industry. The entire industry and many finitech start-ups are looking for new ways for successful business models, for creating an improved customer experience and for approaches that lead to a service transformation. Industry and academic observers believe this is more of a revolution than a less influential series of changes, with financial services overall being driven by significant efficiency improvements. At stake is the longstanding dominance of large companies that cannot understand how to work effectively with the "finiteth revolution". The promary objective of present research paper is to create an empirical study about the use of finiteth in financial services in tradia and secondly to observe the change in the pattern of financial services adopted by introduction of finiteth.

Keynwards: Financial Services, Fintech Revolution, Operations, Payments, Technology Disruption and Innovation etc.

INTRODUCTION

We are living in 21° century, where we can get anything just on one click. Though, India is a developing economy, yet it has gained prime importance in the field of digitalization. Prior to 2016, though we were using technology but after demonstration, technology has reached to its great height and still it's increasing day by day. In order to be at the pace, we have to match the standards. On November 8, 2016, our Prime Minister Shri Narchdra Modit announced the demonstration of 500% and 1000% papers notes, due to which, though for a short time but there was a huge crisis of money in the economy. People used to stand in the long queues for the exchange of notes. But due to limited printing of 2000% and 500% rupee notes many of the action to go coppy handed. But at that But due to innited printing of 2000% and 500% rupee notes many of the action to go coppy handed. But at that time of crisis, going digital was one of the blessamp which had constructed and illusioned the gap between the time of crisis, going digital tools were introduced for payments and purchases like Paym, Googlepay, men and the money. Many digital tools were introduced for payments and purchases like Paym, Googlepay. Phonepe, UPI, BHIM etc. which helped the people and the government to overcome from this tough time. Now





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Corporate Social Responsibility Disclosure of Chemical Industry in India

Preeti Sharma¹, Prabhat Kumar², Yesha Tomar³, R C Dangwal⁴

Research Scholars, HNB Garhwal University (A Central University), Srinagar Garhwal, Uttarakhand

Dean, Department of Commerce, HNB Garhwal University (A Central University), Srinagar Garhwal, Uttarakhand

Abstract

The purpose of this study is to construct a statistically tested Corporate Social Responsibility Disclosure (CSRD) index with the help of literature and GRI G4 index and to examine the level of Corporate Social Responsibility Disclosure (CSRD) of twenty Indian chemical companies listed on Bombay Stock Exchange in India. The CSRD index consist seven themes such as environment, energy, employees, community, product safety/customer, green initiatives and investors. This paper is empirical in nature based on the annual reports and website disclosure of selected companies for the period of 2014-15 and 2015-16. The findings of the study reveal that the level of CSR disclosure of selected companies was not very encouraging. There were a lot of variations in the level of disclosure scores between selected chemical companies.

Keywords

corporate social responsibility, CSRD index, chemical companies, annual reports

Introduction

increasing stakeholders' attention in management pressures the corporations to consider their material environmental and social impacts. The concept of corporate social responsibility is related to corporate reputation and stakeholders' relation and now a day's corporations are paying substantial attention to these three key concepts (Argenti and Bares, 2009). The meaning of CSR rests on the ideology of give and take. Companies take various resources from the society and by contributing towards societies they are giving something back to the society. Nowadays 'enterprise-run society' in the time of well planned economy and the local enterprise took over the charge at the socialist market economy point. The phrase 'enterprise-run society' remains a society in which medical facilities, schools and other social services which are and funded by the enterprises. Besides that companies are also investing in CSR activities to gain the competitive advantage in market place. They are exploring new areas where they can develop infrastructure and better institutional climate for their employees to sustain their profits in strong competition (Saeed and Arshad, 2012). In fact, the success of the corporate organisations depends upon the local environment



6* Annual International Conference On Sustainability pp.99-114

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Facebook Advertising in the Era of Digital Economy

Sharma Megha, Dangwal Chandra Ramesh & Masih Jolly

Conference paper | First Online: 29 May 2021

1220 Accesses | 1 Citations

Part of the Lecture Notes in Networks and Systems book series (LNNS, volume

Abstract

The present study explores the various drivers of Facebook advertising that influence the purchase intention of young consumers in digital economy. Further, the effect of demographic and usage variables on purchase intention is also ascertained. Both online and offline questionnaire survey of 241 Facebook account holder students were conducted. Data were analyzed using GLM ANOVA and Structural equation modeling. The study results suggest that Informativeness and Credibility of Facebook advertising have a significant impact on purchase intention young consumers whereas Entertainment showed no significant influence on purchase intention. No significant influence of usage characteristics, login frequency and mode of access as well as the demographic influence of gender, age and education on the perception of Facebook advertising driven purchase intention were found in the study. The study adds to the growing literature on Indian youth consumers by examining the effect of Facebook advertising on purchase intention. It also provides practitioners with some guidance on the types of advertising strategy they should employ when posting on Facebook in the digital era.

Keywords

Internet usage Facebook advertising

Purchase Intention

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2

Green and Sustainable Software Model for IT Enterprises

Dr. Satendar Singh, Dr Akhilesh Tiwari, Dr Sanjay Rastogi, Vaibhav Sharma School of Business Studies, Sharda University, Greater Noida

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⁴Department of Commerce, Hemvati Nandan Bahuguna

Garhwal University, Srinagar, Uttrakhand

Abstract- The present study is based on developing a Green and Sustainable software because in the present-day computing devices are used for all kinds of purposes and they consume a lot of energy to perform these services. The ICT sector itself consumes a lot of energy so there is a need to think of alternatives that can reduce the level of energy consumption, thus, green ICT practice can be a good option. There is, however, a scarcity of researches that explains how the maintenance of green knowledge in ICT software development may be implemented. Since we recognize that software development process (SDL) plays an essential role in enabling the ICT community, uncontrolled green knowledge in developing software that would lead to the dilemma of failing to satisfy both the community's business and environmental requirements. Therefore, this research will concentrate on presenting a methodology applying an innovative model for managing the green software development and implementation. Keeping this concern in mind the present paper is going to provide a Green and Sustainable software model which can be used in green ICT practices and will be helpful in reducing the energy consumption used by computers.

Keywords- Green software, Green II, Sustainable software, Energy consumption, Green computing, Software development.

I. INTRODUCTION

Environmental degradation is one bitter truth that the world is facing now days [1]. Green Computing accentuates the need to lessen the natural effects of Information and Communication Technology (ICT) arrangements by decreasing their energy utilization. The use of computer power is intended to create the planet more durable[2]. Wisdom gain can solve the response to the ecological issue. Model builders and analysts must be involved in developing feedback information. Green Computing is about the green utilization of PCs and related advances. Preservation of ozone layer is one issue that greatly concerns the environmentalists. Exhaustion of normal assets prompts expansion in CO₂ emanations, contamination and misuse of assets. Because of the immense measure of fossil fuel byproducts from different sources, the ozone layer is getting more slender which is hazardous for the human body. Green registering can be accomplished by making it energy-cognizant by enlarging the product with an energy enhancer [2]. These screen the energy utilization of the product during its execution and enhance it

as needs be. To lessen the energy utilization of software, it is important to distinguish the useful segments that utilization energy straightforwardly or in way to recognize the use examples of these parts, and in this manner these use examples to diminish the energy utilization. There are an assortment of procedures and systems to make software green [3,4]. Green IT is fundamentally an investigation and practice of planning, assembling, utilizing and discarding Π related equipment items in a proficient feasible way with negligible or no effect on the climate.

Though, 'Green Software Engineering' is an endeavor to apply these 'Green' standards known from equipment items to software items, software improvement measures and their basic software measure models too. These outcomes from a decrease in energy use and consumpbles, which incorporate equipment, power, fuel and paper among others. On account of these decreases, Green IT drives produce cost investment funds in energy use, acquirement, the executives and backing notwithstanding natural advantages. The discoveries from these evaluations can be utilized for adjusted advancement of the item to keep up with consistency alongside software quality. Likewise, software measurements are additionally needed to assess the soundness of software items as far as memory prerequisites and processor time [5]. This paper gives a knowledge into the Green and Sustainable Software Model for Sustainable Software Engineering. In this day and age, figuring gadgets are huge for some reasons. Notwithstanding decreasing energy utilization, they devour a great deal of energy. PCs are generally utilized while creating software. Current computer software models don't give a lot of consideration to green registering which centers around successful utilization of normal assets [6]. Support-ability of assets is the key.

The Green and Sustainable Model of Software Engineering proposes a technique that utilization green IT rehearses, which will decrease the energy utilization of PCs while creating software. The overall insight about software is that it is naturally green and the product has minimal ecological effect which probably won't be valid by any means. So the significant inquiry is - would software be able to be greener than any time in recent memory. As more examination is being done on the subject of green software, it has been discovered that product greenness and green software vary from what have consistently been. The fundamental point has

Cloud Computing and E-Commerce Based Entrepreneurship

Dr. Satendar Singh School of Business Studies, Shurda University Greater Norda, India Dr. Sarita Chandhury School of Business, Galgatian University, Greater Noida, India Vaibhav Sharma Department of Commerce, Hemvati Nandan Bahuguna, Garkwal University Uttarakhand, India

Dr. Ankit Gupta (Assistant Professor)

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MP, India

Abstract-Because of the likely advantages of e-commerce, entrepreneurs' visionaries have a splendid chance to extend their business and target market of their choice to the world. The goal of the presented study is to examine the significant components affecting the selection of e-commerce by business people. The said paper incorporates an investigation of the impact of ecommerce on business. The study also discussed about the ecommerce models that are available. The investigation illuminates the administration data frameworks of software engineering on e-commerce, money and book-keeping, showersing and hustness. Also, this research paper discusses he can entrepreneurs use cloud computing that can be prove a good option to start a start up. Despite knowing that it is somewhat new idea, it can possibly supplant the customary a particular type of monetary action. Joining e-commerce and doing online business will see a remaissance in advertising potential. As it gives the freedom to the dient to get clower to the dient to bring them inside the organization, test out new item ideas and mine them against real clients. The current examination is done to dissect the patterns in e-commerce, to depict the scene of e-commerce. The investigation further looks at barrier in e-commerce that are needed to eliminate for the accomplishment of the e-commerce plan of action.

Keywords—Cloud Computing, Entrepreneurship, E-Commetre, Business models, Online sales, Management Information, Potential Benefits, Innovation, Marketing strategy.

E. INTRODUCTION

Significant advances in information technology in recent years (for e.g., Internet communications, viatualization, system resource management, etc.) have created a new computer model called cloud computing. The name "Cloud Computing" or "Cloud" course from the Internet, literally called the cloud. Cloud computing is the real-time sharing of many computers connected to a network (usually the "Internet"). However, currently the term "cloud computing" can be too strange to understand the hencitis and opportunities for various businesses or organizations [1]. Cloud computing research experts say that customers have only seen the rip of the icobern on the benefits of cloud computing, whereas, as a new media and cloud state, cloud computing is creative in meny areas. E-commerce in this regard is a broad industry that is inherently influenced by the nature of cloud computing.

Dr. Madhuranjan Vatsa Senior Research Analysi, Akhilder IPR und Research Services, Greater Noida-201308 and media-marked enterprises

Passmesses, especially small and modern-sized enterprises (SMEs), are benefiting from cloud computing [2]. Additionally, the advance in security and reliability of the technology and infrastructure forms the basis for exchanging goods and services over the internet. With the help of Cloud computing the organisations which are functioning in the Ecommerce become independent of many things few of them are complex are bisectural planning a well as the complex designs[3]. These advances in innovation have uside large enterprises more competitive in their products and services despite their large infrastructure. The business benefits of investing in cloud computing technology, such as flexibility, reliability, increased accessibility, and lower e-commerce costs, are widely recognized and largely benefited entrepreneurs in the last few years. It is significant to note here that the Software-as-a-Service (SaaS) stand to be the leading cloud computing business[4].

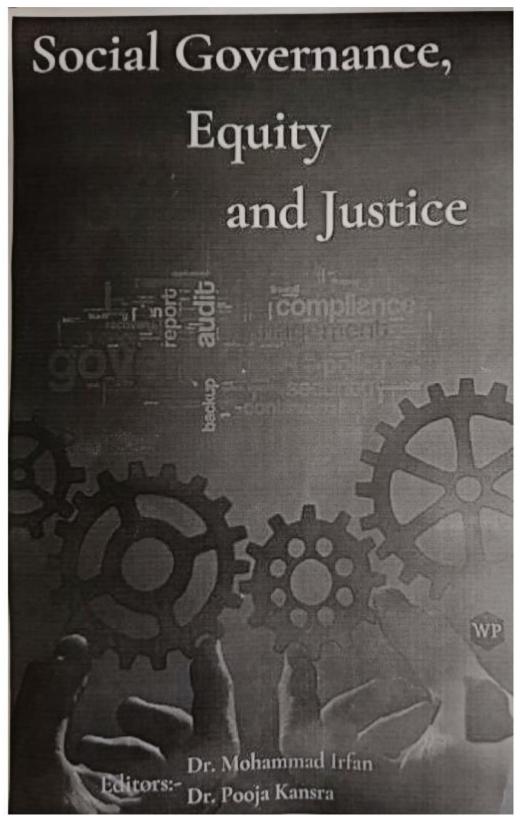
II. BACKGROUND OF THE STUDY

With the significant advances of technology in the Information Communication and Technology (ICT) sector in the past few decades, there is a perception that computing will become the fifth utility (after water, electricity, gas and telephony) in the future.

With the rapid ingress and amplementation of cloud computing and e-commerce is several areas, the task of e-commerce business in economic improvement has drawn in much consideration and discussion arming policy and strategy makers. E-commerce altogether affects business costs and productivity [8]. Electronic husiness extends the connectial center to the general public and internet-based e-commerce, which may be linked to a PC, tablet or mobile phone, are offen considered a suphisticated variety of shopping requested through e-mails.

A. E-commerce

E-commerce, accessed through a computer, tablet, or phone, is a form of electronic retail business in the form of online shopping platforms. Almost all available resources and organizations, including books, music, rickets, IT services and financial terms such as online banking, are handled through



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Digital Transformation:

Progressive Business Management, Entrepreneurship & Social Security

Editors

Dr. Aparna Mishra Dr. Vikas Dahiya Dr. Deepali Saluja Priyanka Chaddha

B L O O M S B U R Y

Effects of Online Payments on the Acceptance Behaviour of Semi-Skilled Workers

Anoop Pandey and Anupama Gupta'

ABSTRACT: Green banking is a process through which banking institutions are trying to contribute towards mother nature. It helps in lending in these areas where any positive efforts can be made for cleaning and safeguarding the environment. Green Banking untails banks to encourage environment friendly investments and give lending priority to those industries which have already turned green or are trying to go green and, thereby, help to restore the natural environment. There are various products of the banks which help in making the environment green. Green Loans: means giving loans to a project or business that is considered environmentally sustainable. Green Murigages: refers to type of mortgage that provides you a money-saving discount or a bigger loan than normally permitted as a reward for making energy-efficient improvements or for busing a home that meets particular energy-efficiency standards. Green Credit Cards. Be it in form of environment friendly rewards or using biodegradable credit card materials or promoting paperless banking, credit cards are going green. Mobile banking and online banking. These new age banking forms include less paperwork, less muil, and less travel to branch offices by bank customers, all of which has a positive impact on the environment. The paper is going to understand the behaviour of the semi-skilled workers towards the online payment methods. This paper is based on secondary data available

Keywords: Fintech, Green Loans, Green Banking, Credit Cards etc.

INTRODUCTION

We are living in 21° century, where we can get anything just on one click. Though, India is a developing economy, yet it has gained prime importance in the field of digitalization. Prior to 2016, though we were using digital technology but after demonetization, technology has reached to its great height and still it is increasing day by day. In order to be at the pace, one has to match the standards. On November 8, 2016, our Prime Minister Shri Narendra Modi announced the demonetization of 500/- and 1000/- rupees notes, due to which, though for a short period of time, there was a huge crisis of money in the economy. People stood in long queues for the exchange of notes. But due to limited printing of 2000/- and

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Impact of ICT on Education in India During Covid-19 Pandemic: A Study of Adoption of ICT in Education Sector

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Abstract: The Covid-19 catastrophe has utterly disrupted the Education Sector in an unprecedented manner, more than one billion learners spanning in 190 countries and more has been affected. The crisis has brought into light the existing cracks in education system affecting poor children, students of every age group and teaching fraternity. It halted nearly every economic activity worldwide and it is witnessed that India is among the hardest hit countries where 247 million primary and secondary school students were out of the school overnight. But the educational varsities in India as well as abroad left no stone unturned by making persistent efforts to reach out to students of all grades. To continue the academic sessions in educational institutions, teachers and students are impelled to adopt and adapt to digital teaching platforms viz. Google Meet, Zoom Class, Webex etc. novel to the education sector. The present study attempts to assess the adoption of digital methods involving teaching and learning by making the use of Technology Acceptance Model, at the same time incorporating the constructs of Theory of Planned Behaviour. Data was collected from over 150 respondents through Questionnaires via Google forms, keeping in mind the strict social distancing regulations followed by Covid-19 pandemic. Structural Equational modelling was used to test the relation among different exogenous and endogenous variables. The authors further uncover the challenges confronted by pupils while accessing different edtech platforms. The authors further give suggestions for future utilisation of ICT in education sector.

Keywords: Digital Learning Platforms, ICT, TAM, and Covid-19

INTRODUCTION

"Education is what remains after one has forgotten everything he learned in school." (Albert Einstein)

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Effects of Online Payments on the Acceptance Behaviour of Semi-Skilled Workers

Anoop Pandey1 and Anupama Gupta2

ABSTRACT: Green banking is a process through which banking institutions are trying to contribute towards mother nature. It helps in lending in those areas where any positive efforts can be made for cleaning and safeguarding the environment. Green Banking entails banks to encourage environment friendly investments and give lending priority to those industries which have already turned green or are trying to go green and, thereby, help to restore the natural environment. There are various products of the banks which help in making the environment green. Green Loans: means giving loans to a project or business that is considered environmentally sustainable. Green Mortgages: refers to type of mortgage that provides you a money-saving discount or a bigger loan than normally permitted as a reward for making energy-efficient improvements or for buying a home that meets particular energy-efficiency standards. Green Credit Cards: Be it in form of environment friendly rewards or using biodegradable credit card materials or promoting paperless banking, credit cards are going green. Mobile banking and online banking: These new age banking forms include less paperwork, less mail, and less travel to branch offices by bank customers, all of which has a positive impact on the environment. The paper is going to understand the behaviour of the semi skilled workers towards the online payment methods. This paper is based on secondary data available.

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Prof. (Dr.) Pavnesh Kumar

Editors

Dr. Alka Lalhall & Dr. Svati Kumari



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A STUDY ON THE EFFECT OF INCREASING USAGE OF FINTECH IN FINANCIAL SERVICES SECTOR IN INDIA

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ABSTRACT

Fintech, as the word suggests, has been made from two simple words i.e. Financial and Technology. It refers to the services related to financial sector provided with the help of technology. It may be explained as: the services related to financial sector with the modern means and innovative technologies.

New technological innovations and process disruptions have recently emerged in the financial services industry. The entire industry and many fintech start-ups are looking for new ways for successful business models, for creating an improved customer experience and for approaches that lead to a service transformation. Industry and academic observers believe this is more of a revolution than a less influential series of changes, with financial services overall being driven by significant efficiency improvements. At stake is the longstanding dominance of large companies that cannot understand how to work effectively with the "fintech revolution". The primary objective of present research paper is to create an empirical study about the use of fintech in financial services in India and secondly to observe the change in the pattern of financial services adopted by introduction of fintech.

Keywords: Financial Services, Fintech Revolution, Operations, Payments, Technology Disruption and Innovation etc.

INTRODUCTION

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