

Action Report of H.N.B.Garhwal University on the Academic & Administrative Audit Report

Suggestions of AAA Committee	Action taken
1. Efforts be made to appoint regular teaching and non-teaching staff against vacant posts.	The University is working on a mission mode to make appointments of teaching and non teaching staff.
2. Placement cell need to be strengthen in all the campuses.	Placement cell is revamped and it is made vibrant
3. Departments should take help from SWAYAM platform and massive open online Courses and develop new courses on these platforms.	Departments are being encouraged for the same. The University also has a SWAYAM cell.
4. University is required to elaborate with evidences regarding continuous evaluation system, minor and major test and redressal grievance raised by the students.	SAMARTH portal is being used for grievance redressal. University has a continuous evaluation system in place for all the programmes.
5. Mechanism to be developed to find out program and course outcomes.	The Course outcomes and program outcomes are decided by the respective departments and they are already uploaded in the university website.
6. It would be better to reduce the hindrance by the administration in the smooth running of the projects by the Investigators and Project Investigators should be given more freedom as per terms and conditions of the granting agencies to improve the research environment.	Research & Development Cell is revamped and more freedom and flexibility is being given to the faculty members to promote research. Each Principal Investigator has been authorized to make purchase worth upto Rs. 5 lakhs as per GFR rules, after seeking administrative and financial approval.
7. The Best Reader Award should be given to the students.	Under active consideration
8. Best Teacher Award in Teaching/Research should also be given.	Under consideration
9. Faculty needs to increase the research publications in reputed journals.	Faculty are being continuously encouraged and motivated to publish high quality research journals.
10. Faculty should be motivated to submit research projects in various funding agencies.	Faculty are being continuously encouraged and motivated to submit research projects in various funding agencies. Workshop for the faculty members is conducted on how to get research grants, with eminent researchers from IIT-Roorkee as resource persons. The vice chancellor also personally interacts with newly recruited faculty members to encourage them to bring more research grants and conduct quality research.

11. Alumni of the University should be motivated for the placements of the students and generate funds for research and teaching.	Alumini association is growing from strength to strength and contributions are growing day by day.
12. "Earn while you Learn" scheme should be initiated for the students in each school and library.	Department of Horticulture and Zoology has taken initiative and it will be replicated in other departments soon.
13. E-copy of the Journals published by the university should be uploaded on the website.	Uploaded
14. Sufficient trained staff need to be appointed in the Pauri/Badshahithaul/Srinagar libraries for the proper functioning.	Two Deputy Librarian and One Assistant Librarian has already been appointed.
15. Corpus fund for the research should be created for young Faculty.	Rs.50 lakh fund has been created for this purpose
16. More efforts should be made by the students to qualify NET/JRF/GATE/SRF etc.	There is a separate cell for SC/ST students to train them for such competitive exams. Efforts will be made to expand the ambit.
17. University should made short- and long-term Institutional Development Plan for the future development.	Under preparation
18. University should have separate remedial measures for slow and advanced learners.	University has a mentor-mentee concept and the individual faculty at departmental level shall take personal care to address the needs of slow learners
19. All the campus libraries should be automated and interconnected.	Library is automated and interconnected and the Library website is also launched.
20. One Account Officers/ Assistant Registrar should be placed in other campus (Pauri/Badshahithaul) for the smooth running of the campus.	Under Process.
21. Both the directors (Pauri/Badshahithaul) should be given Financial Power for the proper administration and maintenance of the campus.	Both the directors (Pauri/Badshahithaul) are given Financial Power to withdraw upto Rs. 5 lakh repress as P.I amount, for their contingent expenses.
22. Training Program for Non-Teaching staff should be organized for the upgradation of the knowledge.	Already training modules under SAMARTH are being organized on a regular basis for upgradation and knowledge of non teaching employees.
23. Adventure sports in collaboration with THDC should be introduced at Badshahithaul Campus (Tehri Garhwal)	Under consideration