

## MINUTES

The Meeting of the following Committee, constituted in terms of University letter no. GVV/Admin/2025/455 dated 04.07.2025, 18.12.2025 and 05.03.2026, was held on the 15<sup>th</sup>, 16<sup>th</sup> and 17<sup>th</sup> April 2026 at Student Activity Center, HNBGU Srinagar Garhwal UK.

1. Prof. Deepak Kumar	Chairman
2. Prof. Bipin Tiwari	External Expert
3. Dr. Anoop Semwal	Member
4. Finance Officer	Member
5. Dr. Naresh Kumar	External Expert
6. Deputy Registrar Examination	Member
7. Assistant Registrar (Admin-NT)	Member
8. Assistant Registrar (Legal Cell)	Member
9. Assistant Registrar (Admin -Teaching)	Member Secretary

Prof. Bipin Tiwari attended the meeting online.

After detailed discussion, committee recommended the following modalities for implementation of reservation roster for appointment to the teaching posts (Professor, Associate Professor and Assistant Professor): -

- i. All the teaching posts in the School/Department/Subject of the University and in various subjects as on date (01.04.2026) shall be listed in an alphabetical order by applying 200-point roster.
- ii. All occupied posts as on date in each School/Department/Subject shall be listed first in the order of their date of appointment followed by the vacant posts in the said School/Department/Subject. These rosters are an aid to determine the entitlement of different categories with regard to the quota reserved for them. They are not to determine seniority. (Ref. GOI O.M. No. 36012/2/96- Estt. (Res), dated 2<sup>nd</sup> July, 1997).
- iii. As this is the initial operation of the roster keeping the University as a unit, it will be necessary to adjust the existing appointments in the roster. This will also help in identifying the excesses/shortfalls, if any, in the respective categories in the teaching cadre. This may be done starting from the earliest appointment in the respective School/Department/Subject and making an appropriate remark-“utilized by SC/ST/OBC//EWS/UR.”, as the case may be, against each point in the roster. In making these adjustments, appointments of candidates belonging to SCs/STs/OBCs which were made on merit (and not due to reservation) are not to be counted towards reservation so far as direct recruitment is concerned. In other words, they are to be treated as Unreserved category appointments. (Ref. GOI O.M. No.36012/2/2/96- Estt. (Res.) dated 2<sup>nd</sup> July, 1997).
- iv. Shortfall, if any, of all reserved/unreserved posts arising out of adoption of the roster based on University as a unit and alphabetically shall be marked at the appropriate place on the roster and the same shall be filled by the candidate(s) of the respective categories when the post(s) is vacated by its present occupant.


*16/04/26*

*Hon'ble VC for approval please*

*30/4/26*

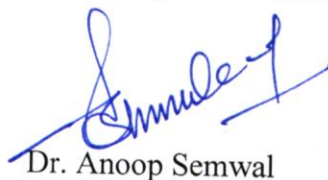
*Signature*

- v. If sufficient number of suitable SC/ST/OBC candidates are not available to fill up vacancies reserved for them in the first attempt of recruitment, a second attempt shall be made for recruiting suitable candidates belonging to the concerned category in the same recruitment year or as early as possible before the next recruitment to fill up these vacancies. If the required number of SC/ST/OBC candidates are not even then available, the vacancies which could not be filled up shall remain unfilled until the next recruitment year. These vacancies will be treated as "backlog vacancies". (Ref. GOI O.M. No. 36012/17/2002- Estt.(Res), dated 6<sup>th</sup> November, 2003 and No. 36033/1/2008-Estt.(Res.) dated 15<sup>th</sup> July, 2008). Similarly, the backlog vacancies for the reserved categories already declared by the School/Department/Subject for this reason shall also be treated as backlog vacancies and shall be filled accordingly.
- vi. Earnest efforts should be made to fill up reserved vacancies in the initial year of recruitment itself (Ref. GOI O.M. No. F. 36033/2/2006-Estt.(Res), dated 12<sup>th</sup> October, 2007).
- vii. Additional post(s), if any, sanctioned after the date of approval of the roster by the University shall be listed at the bottom of the roster according to the date of sanction indicating the School/Department/Subject to which the post(s) has been sanctioned/assigned.
- viii. Approval already accorded by the University of the Reservation Rosters prepared prior to revision of rosters as per OM dated 07.11.2022 will be superseded by the fresh roster.
- ix. Status-quo shall be maintained with regard to the implementation of reservation policy for the Persons with Benchmark Disability (PwBD).
- x. In case of abolition of a School/Department/Subject, the post(s) sanctioned/filled in the said School/Department/Subject whenever vacated by its occupant(s) shall be listed at the bottom of the roster indicating the department/subject to which the post(s) are re-assigned/re-allocated.
- xi. Further clarifications, if required, on implementation of the roster may be issued.

  
16/11/22

Prof. Deepak Kumar

Prof. Bipin Tiwari



Dr. Anoop Semwal

Finance Officer

Dr. Nafesh Kumar



Deputy Registrar Examination

Assistant Registrar (Admin-NT)

Assistant Registrar (Legal Cell)

Assistant Registrar (Admin -Teaching)

Hon'ble V.C/Chief  
approved please  
