Ref No. HNBGU/RC/2023/ 2196 Date: 19/07/2023

Notification

Subject: Applicability of payment of Gratuity Act-1972 to the employees covered under National Pension System (NPS) in the HNB Garhwal University-reg.

Ref: (1) MoE O.M.No.F.No. 15-2/2022-TC dated 16th December, 2022.
(2) UGC letter F. No.3-1/2018 (Admin.I)/A&B dated 10th January, 2023.

The retirement/Death Gratuity under the payment of Gratuity Act-1972 has been extended to the employees covered under National Pension System (NPS) in the Autonomous Body/Organization under the MoE as intimated by the MoE/UGC vide letter quoted under reference.

The matter for extending payment of Gratuity Act-1972 for the employees covered under NPS scheme was considered by the Finance Committee in its 21st meeting held on June 30, 2023 vide Item No. 21-4.5 and the recommendation of Finance Committee was approved by the Executive Council in its 23rd meeting held on July 02, 2023, vide Item No. 23.8.

It is further notified that the maximum ceiling limit of Gratuity applicable from time to time w.e.f. January 01, 2004 will be as per the provisions of Gratuity Act-1972, as amended from time to time.

Registrar

Copy to:

1. All Deans/HODs/Coordinators, HNB Garhwal University.
2. Campus Directors (Tehri/Pauri/Charuas)/Director IQAC/FDC/RDC.
3. Finance Officer/CoE/Librarian.
4. All teachers of the University.
5. All Deputy Registrars/Assistant Registrars/PRO.
6. Executive Engineer/All AEs/JEs.
7. I/c Data Processing Centre/e-Governance Cell.
8. I/c System Manager for uploading on the University Website.
9. PS to VC, for kind information of the Hon'ble Vice Chancellor.
10. PS to PVC, for kind information of the Hon'ble Pro-Vice Chancellor.
11. All Section Officers/In-charge.
12. Establishment Section